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LEADERSHIP MOTIVATING AND DEVELOPING TEAMS

US 242819 / NQF Level 4 / 10 Credits

AIM

In this interactive workshop, delegates will explore the various techniques and tools to build and utilise the strengths of each individual to create a highly motivated and successful team.

OBJECTIVES

- Explain the concept of motivation and its importance in enhancing performance levels
- Explore methods of measuring motivation
- Examine theories of motivation in relation to self and the team
- Discuss techniques for sustaining self-motivation
- Examine the characteristics of high performing teams
- Discuss the stages of team development
- Understand the effects of change on the team
- Explore strategies to motivate and inspire others through strong leadership
- Practice communication and empathy skills to develop a healthy team dynamic
- Develop empowerment skills to create an enabling environment
- Understand the benefits of creating a positive work environment
- Identify feedback mechanisms
- Develop an action plan to motivate and develop your team

OUTCOMES

- Greater understanding of the concept of motivation and its importance in enhancing performance levels
- Able to identify motivating triggers in self and in team members
- Recognition of the empowerment and inspirational role the leader holds
- Positive approach to forming and developing teams
- Able to create a healthy and motivated environment, organisation and team
- Improve overall performance of the team
- Build cooperative, resilient and communicative teams
- Able to conduct team meetings which encourage creativity, responsibility, decision making and goal setting
- Promote an environment of open communication and feedback

PTO For Table of Contents

Three Day Course
8:30am – 4:00pm

Refreshments and a light, finger lunch will be served at our public course
sales@kznbtc.co.za or (031) 267 1229 for bookings and further information

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Module 1 Explain the importance of motivating a team	Module 2 Demonstrate an understanding of self and team members in a workplace	Module 3 Apply theories of motivation and group dynamics
<ul style="list-style-type: none"> • Explain the reasons why motivation is important with examples • Identify indicators of motivation, according to theory and practice 	<ul style="list-style-type: none"> • Identify own strengths and areas for development, based on self-reflection and feedback • Identify strengths and areas of development of team based on observation and feedback 	<ul style="list-style-type: none"> • Compare and contrast two theories of motivation with examples • Identify elements of group dynamics according to theory and practice • Compile an action plan to strengthen the team according to Standard Operating Procedures

Module 4 Implement a plan of action to strengthen a team	Module 5 Provide feedback and recognise achievements
<ul style="list-style-type: none"> • Obtain commitment from the team to achieve the action plan • Execute implementation according to the action plan • Monitor the implementation of the plan and amend it accordingly 	<ul style="list-style-type: none"> • Observe group dynamics and reflect on it according to theory and practice • Provide feedback to each member of the team according to observation • Give recognition to team members who have contributed to the development of the team

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