

LEADERSHIP THE RIGHT WAY

US 242824 | NQF Level 4 | Non-Credit Bearing

“Leaders become great, not because of their power, but because of their ability to empower others.” *John Maxwell*

Unleash your leadership potential with our transformative program! Leadership isn't just a title, it's a powerful set of behaviours that can inspire others to reach their full potential. It's about fostering accountability, creating an environment where motivation thrives, and using influence to achieve shared goals.

In our dynamic program, we don't just tell you about leadership - we equip you with the essential skills, knowledge, and mindset you need to excel in leadership roles. We delve into the latest research showing the positive impact of strong leadership on team productivity and wellbeing.

But we don't stop at theory. Our program is packed with interactive sessions, practical exercises, and insightful discussions, all designed to boost your confidence and capabilities. With us, you'll learn how to inspire and guide others towards success. Join us and step into your leadership potential!

WHO SHOULD ATTEND

- Senior managers, middle managers, junior managers and team leaders
- Business Owners

HOW WILL YOU BENEFIT

- A clear understanding of the principles of leadership and the positive impact on results when applying a leadership style of management
- Greater accountability to influence and support the team to achieve excellent results
- Appropriate styles of leadership that can be used to create positive results in varying situations
- Techniques and methods to enhance team engagement, motivation, and enthusiasm
- Improved communication and cooperation for a creative and innovative environment
- Create a healthy, high-performing, committed team by leading with confidence, maturity, and purpose.

WHAT WILL BE COVERED

- What is meant by the term 'leadership': interpersonal, influence, and goal
- The range of leadership qualities and traits (including self-reflection on strengths and weaknesses)
- The effect of autocratic management on the team and their performance

Two day course 08:30am - 16:00pm

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- Articulating and embedding the vision and mission of the organisation
- Using the situational leadership model to adapt to the needs of the team and the individual
- Examining theories of leadership (servant, transformational, and visionary) to apply appropriate strategies to influence the team and the individual
- Communication skills including listening, perspective-taking, empathy, and feedback
- Balance empathy and accountability by adopting an assertive approach to positively influence
- Reasons for, and methods to build trust in the team
- Create a personal development plan (PDP) to enhance leadership skills
- Create a team action plan to enhance collaboration, teamwork, goal achievement, motivation, and responsibility.

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<p align="center">Module 1 Explain the concept of leadership</p>	<p align="center">Module 2 Differentiate between the concepts of leadership and management</p>
<ul style="list-style-type: none"> • Identify and explain various definitions of leadership with examples • Explain the roles and qualities of a leader using examples 	<ul style="list-style-type: none"> • Differentiate the concepts of leadership and management using examples • Explain the circumstances when a team leader manages and leads with examples from the work context
<p align="center">Module 3 Apply leadership techniques to individuals and teams within the work context</p>	<p align="center">Module 4 Evaluate the impact of the leadership techniques applied</p>
<ul style="list-style-type: none"> • Identify various theories of leadership according to theory and practice • Diagnose the leadership approach of the team according to individual needs and organisational requirements • Implement leadership techniques to improve group dynamics and achieve objectives 	<ul style="list-style-type: none"> • Measure the impact of leadership techniques against organisational requirements • Evaluate the effectiveness of the techniques against theory and practice • Take corrective actions, where appropriate, to improve the effectiveness of the individual or team