

CHANGE MANAGEMENT IMPLEMENTATION

US 15214 / NQF Level 5 / 3 Credits

***"To survive and succeed, every organisation will have to turn itself into a change agent.
The most effective way to manage change is to create it." – Peter Drucker***

Change is no longer a choice - it is a necessity. In a world where industries evolve overnight and disruption is the norm, organisations that resist change risk stagnation, inefficiency, and even obsolescence. Yet, managing change effectively is one of the biggest challenges leaders and teams face.

Without the right approach, change can lead to confusion, resistance, and lost opportunities. However, when implemented strategically, it becomes a powerful driver of innovation, growth, and competitive advantage.

This programme is designed to equip professionals with the skills and strategies needed to lead successful change initiatives. Participants will learn how to identify critical areas for transformation, gain buy-in from stakeholders and implement change with confidence. Whether you are introducing new processes, restructuring teams, or driving cultural shifts, this course will provide the tools to turn change into an opportunity rather than a challenge.

WHO SHOULD ATTEND

- Managers and high-potential junior managers on a development path
- Second-tier managers overseeing sections, departments or divisions
- Team leaders involved in organisational change initiatives
- Individuals seeking to enhance their ability to influence and manage change

HOW YOU WILL BENEFIT

- Recognise key areas requiring organisational change and their relevance to career and business growth
- Develop a structured and goal-oriented approach to recommending change
- Enhance adaptability and resilience within their teams to prevent stagnation
- Increase productivity by promoting innovation and implementing effective change strategies
- Overcome resistance to change through engagement and structured communication

Two-day course 08:30 - 16:00

Tel: (031) 267 1229

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WHAT WILL BE COVERED

Uncovering the need for change

- Identifying the forces driving organisational change
- Debunking common myths and misconceptions about change
- Recognising the benefits of proactive change management
- Exploring models for managing change
- Benchmarking performance against best practice standards
- Analysing internal and external factors influencing change
- Defining the organisation's desired future state

Making recommendations for change

- Formulating clear, goal-driven change recommendations
- Engaging and influencing key stakeholders for buy-in
- Identifying and overcoming potential barriers to success
- Assessing organisational readiness and developing a tailored change plan

Implementing change with confidence

- Implementing change through a structured action plan
- Establishing robust support systems to sustain change
- Managing resistance with effective communication and leadership
- Monitoring progress, measuring impact, and ensuring long-term success
- Keeping stakeholders informed and engaged throughout the process

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