

# LEADERSHIP DEVELOPMENT PROGRAMME

**NQF Level 4 / Non-Credit Bearing**

***A powerful programme designed to equip leaders with the skills to inspire and drive success***

Unlock your leadership potential with our comprehensive package of leadership skills training. This programme is designed to take managers beyond day-to-day operational tasks and into the realm of true leadership.

Every organisation wants proactive, problem-solving, accountable teams - yet achieving this doesn't happen by accident. It requires leaders who can move beyond daily task management and step into a role of influence, vision, and empowerment. Leadership isn't reserved for a select few; it's a skill that can be learned. However, mastering leadership takes more than just ambition - it requires deep self-awareness, an understanding of human behaviour, a commitment to growth, and the patience to guide teams towards excellence.

Our Leadership Development Programme (LDP) is a transformative journey designed to equip managers with the essential skills to lead with confidence, inspire accountability, and drive meaningful results. Combining four powerful accredited courses, this programme provides a solid foundation in leadership principles, motivation, emotional intelligence, and communication. From theory to hands-on practice, it offers the tools needed to create a thriving, high-performing team. This isn't just a training programme - it's an opportunity to redefine leadership and unlock your full potential.

## **WHO SHOULD ATTEND**

- High-potential staff with managerial aspirations
- Current managers and senior leaders seeking to enhance their leadership impact
- Heads of departments, team leaders & business owners aiming to inspire high-performance teams
- Anyone looking to develop the mindset, skills, and confidence to lead effectively

## **WHY CHOOSE THE LEADERSHIP DEVELOPMENT PROGRAMME**

- Comprehensive Growth: Develop a well-rounded leadership skill set covering influence, motivation, emotional intelligence, and communication
- Hands-On Learning: Interactive exercises, real-world case studies, and self-assessments ensure practical application of leadership principles
- Immediate Impact: Apply what you learn immediately to improve your leadership effectiveness and team performance
- Accredited Courses (if chosen): Receive nationally recognised training that enhances your credibility and career opportunities
- Flexible Learning: Courses can be completed throughout the year, allowing time to absorb, reflect, and apply new skills

*Eight-day course 08:30 -16:00*

*Tel: (031) 267 1229*

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## WHAT WILL BE COVERED

This programme consists of four accredited courses, each designed to develop a crucial aspect of leadership.

<b>Leadership in Action</b>  Duration: 2 days  US 242824   NQF Level 4   12 Credits	Leadership isn't just about managing - it's about inspiring, influencing, and engaging. This course redefines leadership as the key driver of team motivation, accountability, and performance. You will gain the confidence to step into leadership roles, understand the impact of different leadership styles, and learn how to align your leadership approach with your organisation's vision. Packed with practical exercises, this course ensures you leave ready to lead with authenticity and purpose.
<b>Leadership: Motivating and Developing Teams</b>  Duration: 2 days  US 242819   NQF Level 4   10 Credits	Motivation isn't about rewards - it's about understanding what truly drives people. This course dives into the psychology of motivation, equipping leaders with the tools to create an environment where teams feel engaged, valued, and inspired. You'll learn to tap into intrinsic motivators, provide meaningful feedback, and build a culture of accountability and trust - leading to high-performance teams that don't just work, but thrive.
<b>Emotional Intelligence</b>  Duration: 2 days  US 252031   NQF Level 5   4 Credits	Leadership isn't just about guiding others - it starts with mastering yourself. This course develops the emotional intelligence skills needed to build resilience, navigate stress, and communicate with impact. You will deepen self-awareness, manage emotions effectively, and strengthen your ability to handle conflict constructively. By enhancing your interpersonal skills, you'll create stronger connections, influence others more effectively, and foster a culture of collaboration and trust.
<b>Mastering Managerial Communication</b>  Duration: 2 days  US 252027   NQF Level 5   6 Credits	The ability to communicate effectively is the hallmark of great leadership. This course transforms communication into a strategic leadership tool - helping you build trust, influence teams, and handle difficult conversations with confidence. A key focus is learning how to hold people accountable while maintaining trust, eliminating blame, and fostering a culture of ownership. Whether you're engaging with employees, senior leaders, or external stakeholders, you will develop the skills to communicate with clarity and impact.

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