

LEADERSHIP DEVELOPMENT PROGRAMME

Non-Credit Bearing

US 242824 | US 242819 | US 252031 | US 252027

Unlock your leadership potential with our comprehensive training course! Often, individuals with exceptional operational and technical skills are fast-tracked to managerial positions. However, the leap from a functional role to a leadership one is not always seamless.

This is because leadership is an art that needs to be learned and honed, contrary to the common misconception that it's an inherent trait or a by-product of functional competence.

So, what does it take to be a good leader, and how does it differ from being a manager?

A simple Google search on leadership reveals numerous myths, such as:

- Leaders are born, not made
- Only bosses can be effective leaders
- Leaders know everything
- All leaders are charismatic

On the contrary, we believe that effective leaders make better managers as they command greater respect and support from their teams. Hence, we urge all ambitious individuals to start their leadership journey today. Equip yourself with the necessary skills for future supervisory and managerial roles. Start learning and practising leadership skills now, and get ready to lead the way to success!

Our Leadership Development Programme (LDP) brings together 4 programmes that will provide learners with the best opportunity to excel in leadership. These programmes can be completed throughout the year and do not have to be attended consecutively. For the most effective change to happen, we understand that changed behaviour takes time and is a process rather than a quick fix. By committing to a programme of learning, learners can build their skills one brick at a time, obtain regular feedback, and explore the challenges they may face as they develop.

WHO SHOULD ATTEND

Our LDP is intended for high-potential staff with managerial aspirations, as well as those who are already senior managers or executives, including heads of department, section heads or divisional heads with more than one team reporting to them. Delegates will gain critical skills and knowledge enabling them to influence others to accomplish objectives and to build goal-directed, motivated and successful teams.

Eight-day course 08:30 - 16:00

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WHAT YOU WILL LEARN

The course is about Leadership, not functional day-to-day activities of management which we offer in a number of other programmes. By enrolling our Leadership Development Programme, you will successfully complete the following courses:

<p>Leadership the Right Way</p> <p>Duration: 2 days</p> <p>US 242824 NQF Level 4 Non-Credit Bearing</p>	<p>In this dynamic program, we will equip you with the essential skills, knowledge, and mindset needed to excel in leadership roles. We will explore current research on the positive impact of strong leadership for creating more productive and healthy teams.</p>
<p>Leadership: Motivating and Developing Teams</p> <p>Duration: 2 days</p> <p>US 242819 NQF Level 4 Non-Credit Bearing</p>	<p>This interactive leadership training starts with an in-depth examination of the psychology of motivation and then moves leaders towards understanding their responsibility in using various techniques and tools to build and utilise the strengths of everyone on their team to create a highly motivated and successful team.</p>
<p>Emotional Intelligence</p> <p>Duration: 2 days</p> <p>US 252031 NQF Level 5 Non-Credit Bearing</p>	<p>This participative and interactive course aims to provide participants with the essential knowledge and skills to develop emotional intelligence. Exploring the key concepts and techniques of emotional intelligence, this course will assist participants in expanding self-awareness, managing emotions, enhancing motivation, and building effective interpersonal skills to collaborate with others.</p>
<p>Mastering Managerial Communication</p> <p>Duration: 2 days</p> <p>US 252027 NQF Level 5 Non-Credit Bearing</p>	<p>In this dynamic program, managers will explore the art and science of effective communication with external contacts, peers, and teams. By the end of the training, participants will be equipped with the expertise to navigate complex interactions, handle difficult conversations, and inspire collaborative efforts, enabling them to lead with conviction and achieve remarkable results in today's fast-paced business landscape.</p>